

March 6, 2009

Mr. Johnie Helm, Jr.

Largo, Florida 33778

1399 Gooden Crossing

CERTIFIED MAIL & REGULAR MAIL

ADMINISTRATION BUILDING

301 Fourth St. SW P.O. Box 2942 Largo, FL 33779-2942 Ph. (727) 588-6000 Fax (727) 588-6202

SCHOOL BOARD OF PINELLAS COUNTY, FLORIDA

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Superintendent

Julie M. Janssen, Ed.D.

Dear Mr. Helm:

This is to advise you that at the regularly scheduled Pinellas County School Board meeting on March 24, 2009, I shall recommend your dismissal. The board will meet at 5:00 p.m. in the conference hall of the Administration Building located at the address on this letterhead. If the board enters its Final Order at that meeting, the effective date of your dismissal will be March 24, 2009. My recommendation for your dismissal is based on the facts listed in the attached Pinellas County School Board Agenda Item dated March 24, 2009.

You are entitled to a public hearing regarding my recommendation. This hearing, if requested, will be pursuant to Chapter 120, Florida Statutes. Your request for a public hearing must be submitted, in writing, to Staff Attorney, Laurie Dart, no later than 4:30 p.m. on Monday, March 23, 2009. If you do not request a hearing, this failure constitutes an admission of the allegations made in this letter. If you have any questions regarding these procedures, you may contact Ms. Dart at 727-588-6221.

Respectfully,

Julie Janssen, Ed.D.

Superintendent

School Board Members of Pinellas County CC:

Laurie Dart - Staff Attorney

Michael Bessette - Associate Superintendent, Facilities and Operations

Richard McBride - Director, Transportation Department

Marilyn Lusher - Director, Personnel Department

Suzan Hartman - Risk Management

Mickey Converse - Payroll Department

Personnel File Invest File

Signature / Date